

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 3147**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

4 SECTION 1. The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 General Fund not otherwise appropriated, for the purpose of  
7 defraying the expenses of the Veterinary Diagnostic Laboratory  
8 Board, for the fiscal year beginning July 1, 1999, and ending  
9 June 30, 2000 ..... \$ 1,011,307.00.

10 SECTION 2. The following sum, or so much thereof as may be  
11 necessary, is hereby authorized for expenditure out of any special  
12 source funds which are collected by or otherwise become available  
13 for the purpose of defraying the expenses of the Veterinary  
14 Diagnostic Laboratory Board, for the fiscal year beginning July 1,  
15 1999, and ending June 30, 2000..... \$ 473,926.00.

16 SECTION 3. With the funds appropriated under the provisions  
17 of Sections 1 and 2, not more than the amounts set forth below  
18 shall be expended for the respective major objects or purposes of  
19 expenditure:

20 MAJOR OBJECTS OF EXPENDITURE:

21 Personal Services:

22 Salaries, Wages and Fringe Benefits.. \$ 1,023,168.00  
23 Travel and Subsistence..... 15,250.00  
24 Contractual Services..... 256,000.00

25	Commodities.....	141,840.00
26	Capital Outlay:	
27	Other Than Equipment.....	0.00
28	Equipment.....	46,725.00
29	Subsidies, Loans and Grants.....	<u>2,250.00</u>
30	Total.....	\$ 1,485,233.00

31 FUNDING:

32	General Funds.....	\$ 1,011,307.00
33	Special Funds.....	<u>473,926.00</u>
34	Total.....	\$ 1,485,233.00

35 AUTHORIZED POSITIONS:

36	Permanent: Full Time. . . . .	26
37	Part Time. . . . .	0
38	Time-Limited: Full Time. . . . .	0
39	Part Time. . . . .	0

40 From the funds provided in the budget category "Personal  
41 Services: Salaries, Wages and Fringe Benefits," funds may be  
42 expended for the following purposes, in compliance with the  
43 policies established by the State Personnel Board and any  
44 conditions placed on such expenditures:

45 (a) The components of the Variable Compensation Plan  
46 shall be maintained within the constraints of the funds  
47 appropriated herein.

48 (b) Funds are provided to adjust the Variable  
49 Compensation Plan, including realignment, to ensure that all  
50 full-time employees with at least six (6) months of continuous  
51 current service, as of June 30, 1999, receive an increase of One  
52 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
53 adjust critical job classes up to an additional One Thousand  
54 Dollars (\$1,000.00).

55 (c) If an employee is currently at or above the end  
56 salary for his or her job classification, then the increase shall

57 be built into the employee's base salary. To be eligible for any  
58 increase authorized in this section, employees may not have a  
59 current performance rating below "meets expectations" as of the  
60 effective date of the increase. Employees who subsequently  
61 receive a performance rating of "meets expectations" or above  
62 during Fiscal Year 2000 shall receive the salary increase  
63 effective the date of the rating.

64 It is the agency's responsibility to make certain that funds  
65 required to be appropriated for "Personal Services" for Fiscal  
66 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
67 that purpose unless programs or positions are added to the  
68 agency's budget by the Mississippi Legislature.

69 Any transfers or escalations shall be made in accordance with  
70 the terms, conditions and procedures established by law.

71 No general funds authorized to be expended herein shall be  
72 used to replace federal funds and/or other special funds which are  
73 being used for salaries authorized under the provisions of this  
74 act and which are withdrawn and no longer available.

75 SECTION 4. The money herein appropriated shall be paid by  
76 the State Treasurer out of any money in the State Treasury to the  
77 credit of the proper fund or funds as set forth in this act, upon  
78 warrants issued by the State Fiscal Officer; and the State Fiscal  
79 Officer shall issue his warrants upon requisitions signed by the  
80 proper person, officer or officers, in the manner provided by law.

81 SECTION 5. This act shall take effect and be in force from  
82 and after July 1, 1999.